

Honoring an Icon~

WSHHRA
NOTES

Kathy Franz



Jeff Clark presents Kathy flowers along with...



..President, Kristen Fox and Jack Powers

A definite highlight of the events was honoring of one of our founding members, Kathy Franz.

Kathy's expertise in the field of healthcare human resources has been an inspiration and constant source of support for many members of the group. Jeff Clark, Kristen Fox, President and Jack Powers presented Kathy with a life-time membership to WSHHRA. The crowd gave a collective "whew" at the realization we were retaining our resident "go-to" expert for a lifetime! Kathy has also received notice from ASHHRA that she will no longer pay dues. (Pretty good incentive to join the National Chapter I would say!) In tribute to her many contributions to the profession and in particular our group, a new excellence award has been created in her honor. The "Kathy Franz Award" will be awarded to the WSHHRA member who displays professional excellence and makes a significant contribution to the field of Human Resources Management in Healthcare. Kathy was also presented with a bouquet of flowers, a sash befitting the reigning Queen of HR, and finally her very own "Winner-the-Pooh".

Once again, Kathy....On behalf of The Washington State Healthcare Human Resources Association...

Thank you!



Jolene Seda, President Elect, presents Kathy with a "Winner-the-Pooh"

**Networking with professional
peers and industry experts...**



...Priceless!

Key Note Speaker Zablocki

Key Note Speaker Craig Zablocki gave new meaning to the phrase, "Give it your all!".



Craig's presentation was an inspirational exploration of our self image and how we communicate with others through our actions much more than with our words. To say his presentation was hysterical would be the understatement of the century. He made you reconsider just what 100% commitment really was and let me tell you...he was ALL IN!



Speakers we can relate to...

One of the most important aspects of these semi-annual conferences is the quality of the featured speakers. The information gleaned from these presentations are designed to be specifically applicable not only to the healthcare industry, but to also offer State specific information as well. The presenters at this year's spring conference personified this. We were introduced to a variety of issues which focused on health and wellness. Topics included humor and interpersonal communication, integration of health insurance plans with comprehensive wellness initiatives, low census removal through union collaboration, as well as legal and legislative updates.

Is your HR Budget a bit stretched? Ask about our Conference Scholarships!



Our very own, WSHHRA President, Kristen Fox of Kadlec Medical Center shared how her organization's successful collaboration with their union on the removal of low census and associated premium pay shifts resulted in reduced labor expenses, improved morale and developed into a unique recruitment advantage. Do you have a success story you would like to share? We'd love to hear from you!

Prizes! Prizes! Prizes!

The vendors really out-did themselves with the quality and sheer number of give-aways this year. Everything from Apple I-phones, I-pods, Mariners tickets, navigation systems and Nordstrom's gift-cards were just some of the many drawings held in our vendors' efforts to "stimulate" the economy! One vendor even gave away a \$200 charitable donation in the name of one of our members. The event ended with a grand prize drawing of a complete Wii Fit system. Congratulations to those who won! To those who didn't....well there's always the fall conference!

