

WSHHRA Spring Conference

Washington State Healthcare Human Resources Association

Thursday-Friday, April 24 - 25, 2008

Roslyn, WA



CONFERENCE HIGHLIGHTS

Put on Your Own Oxygen Mask First

Legal Year in Review

Recognition, Respect, Reward - get more as an HR leader

Growing a Culture of Safety

911: What's Your Emergency?

Round Table Discussions

Through the Looking Glass - an internal leadership journey

CONFERENCE SPONSORS

APS Healthcare EAP

Capella University

Career Soft

ClearPoint, LC

Enhanced Benefits Group

First Choice Health EAP

Flex-Plan Services, Inc

Gallagher Benefit Services, Inc.

Great-West Retirement Services

Kibble and Prentice

MERCER

Multnomah Group

PARKER SMITH FEEK

Transitions Team

Washington Healthcare Careers

Washington Healthcare News

Western States Benefits Planning, And More . . .

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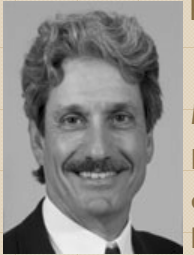
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FEATURED SPEAKERS



SHARON COX, a nationally known healthcare speaker and author with over 40 years experience ranging from clinical, faculty, and administrative roles to consultation and training for the last 20 years will discuss how nonstop change, financial concerns, and workforce shortages all lead to a more stressful work environment in healthcare than at any time in recent memory. All too often the quality of work life suffers as we struggle to “do more with less” and our need for personal balance and self renewal is way down on our list of priorities. This program is designed to add depth to the concept of self care and emphasizes ways to minimize energy drains and maximize our common desire for a balance between home and work. A must attend event for any Healthcare HR Professional!



MARK BUSTO, is a Partner with Sebris Busto and James, Attorneys for Employers based in Bellevue, WA. He will be presenting their “Year in Review,” covering the most important legal developments in the areas of employment and labor laws, including state and federal court decisions and legislation, and NLRB and PERC cases.



JOHN HUMPHREY, the President of Transitions Team will be sharing valuable lessons learned by fellow Human Resources professionals about how to gain greater recognition, respect, and reward from the Human Resources job. You will also learn how to map out a strategy that will get you more of the three R's. Finally, find out what you are worth as an HR professional and learn how to increase your value to your organization and gain greater job satisfaction. A wonderful professional development resource for HR professionals!



CONFERENCE SCHEDULE

THURSDAY

- 7:00am **Registration, Vendor Exhibits**
Continental Breakfast
- 8:00am **Welcome, Introductions**
- 8:30am **Sharon Cox**
Put on Your Own Oxygen Mask First
- 10:00am **Break, Vendor Exhibits**
- 10:30am Continuation of above presentation
- 12:00pm **Lunch, Vendor Exhibits**

1:00pm Tracey Kasnic

911: What's Your Emergency?
Hospital Emergency
Management isn't just for
Clinical Staff Anymore!

2:00pm Vendor Exhibits

2:15pm Vendor Gift Drawings

2:45pm Janeen Reding

Growing a Culture of Safety

3:15pm Mark Busto

Legal Year in Review

4:30pm Business Meeting

FRIDAY

- 7:00am **Breakfast, Roundtable Discussions**
- 8:00am **John Humphrey**
Recognition, Respect, Reward - How to
Get More as an HR Leader
- 9:00am **Mercer**
Communicating to Employees through
Technology
- 10:00am **Break**
- 10:15am **Russ Keefer**
Through the Looking Glass
- 12:15pm **Evaluations & Grand Prize Drawing**

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FEATURED SPEAKERS CONTINUED



TRACEY KASNIC is the CNO at Central Washington Hospital.

She recognizes that hospital emergency preparedness and management is enough to send any one from HR hiding under their desk, or worse yet, running out the back door. Learn how these plans are structured and how HR can make a difference in their organization. Finally, learn how to apply these strategies to a major event such as Pandemic Flu.



RUSS KEEFER is the CHRO and the Chief Leadership Officer of

the Kennewick Public Hospital District. Russ has over 20 years of HR Leadership experience and hopes to share that experience by teaching how to look beyond our own reflection, through the looking glass, to help us learn, change, and grow as leaders. This interactive session is a wonderful way for HR Leaders to gain tools and incite that will take them to the next level of leadership!

JANEEN REDING is the Human Resource Director at Okanogan Douglas

Hospital. She has had great success in overhauling their safety program and developing a culture of safety by recognizing that at the very roots of a robust and reliable risk management program lays a culture of safety. Creating a culture that supports and promotes all aspects of safe healthcare practices hinges on the coordinated efforts of everyone involved in healthcare as an industry.

MERCER CONSULTING will discuss how employee communications have changed (and now look) since the introduction of web based technology and how we, as Human Resources professionals can change how we communicate to ensure that our message is seen and heard by all or our employees.

GOLF OUTING

The Golf Tradition Continues . . . Wednesday, April 23rd, at the beautiful Suncadia Prospector's Golf Course. If you are interested in playing in the WSHHRA Networking Golf Outing, please contact **Jack Powers** of Central Washington Hospital at jpowers@cwhs.com or (509) 665-6139 to sign up. All skill levels (or lack thereof) welcomed!

SPA SERVICES

The Spa at the Lodge will not be open for our event. However, Suncadia did share that there are local spas available in the community. If you would like to receive a referral from Suncadia, feel free to call their reservation line for details (866) 904-6300.

ACCOMMODATIONS

We will be hosting our Spring Conference at the brand new Suncadia Lodge. The resort sits on 6,400 acres of wooded forests, nestled on the sunny, eastern slope of the Cascade Mountains. They offer biking, fishing, boating, cross-country skiing, snowshoeing, ice skating, indoor and outdoor swimming, and a fitness center. There is a \$15 per night resort fee.

Reservations can be made by calling **1-866-904-6300**. Mention meeting code WSHHRA to receive the group pricing of \$149 per night plus the resort fee.

Group rate will not be available after March 28, 2008.

Visit www.suncadiaresort.com



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REGISTER BY
MARCH 28 TO
RECEIVE THE
DISCOUNTED
RATE

Please enclose registration
form and full payment to:

Kadlec Medical Center

Attn: Kristen Fox
Human Resources
888 Swift Blvd
Richland, WA 99352

Make checks payable to
WSHHRA

REGISTRATION FORM

Name _____

Address _____

City, State, ZIP _____

Company _____

Title _____

Business Phone _____

E-mail _____

CONFERENCE REGISTRATION:

- \$150 WSHHRA or OSHHRA members by 03/28/08
- \$165 WSHHRA or OSHHRA members after 03/28/08
- \$250 non-members by 03/28/08*
- \$265 non-members after 03/28/08

**Save \$25, WSHHRA Membership fee of \$75 is still being accepted for 2008. Discounted membership rate available until 3/31, then goes to \$90 (still a \$10 savings.)*

ADDITIONAL DINING RESERVATIONS:

- \$40 per additional non-registered guest

Guest Name(s) _____

Note:

If you are a member of WSHHRA and budgetary constraints make attendance at this conference difficult or if you have any special dietary requirements, please contact Kristen Fox at (509) 942-2207 or foxk@kadlecmed.org.