

2010 President's Report  
Respectively Submitted by:  
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President-WSHHRA

Presented During the September 9<sup>th</sup>, 2010 Business Meeting  
To be e-mailed to members after the Fall Conference

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## 2010 Goals

- 1) **10% increase in Membership for 2010 (Our goal was a 10% from 2008-2009)**
  - a. **Update: Goal Achieved---21%**
  - b. **2010 Total Membership - 225**
  - c. **2009 Total Membership- 185**
  - d. **2008 Total Membership- 161**
- 2) **Sustaining and continuously improving program quality measured through conference feedback scores**
  - a. **Update: Goal always in progress**
  - b. **2008 Spring Conference:**
    - i. **90% found the variety of classes enjoyable (scored agree/strongly agree)**
    - ii. **92% Plan to attend future conferences (scored agree/strongly agree)**
  - c. **2008 Fall Conference:**
    - i. **100% found the variety of classes enjoyable (scored agree/strongly agree)**
    - ii. **86% Plan to attend future conferences (scored agree/strongly agree) \*Results included OSHHRA surveys**
  - d. **2009 Spring Conference**
    - i. **100% found the variety of classes enjoyable (scored agree/strongly agree)**
    - ii. **83% Plan to attend future conferences (scored agree/strongly agree) \* Those not planning on attending were due to vacation conflict or budget restrictions**
  - e. **2009 Fall Conference:**
    - i. **100% found the topics relevant and meaningful (scored agree/strongly agree)**
    - ii. **91 % Plan to attend future conferences (scored agree/strongly agree)**
  - f. **2010 Spring Conference:**
    - i. **100% found the topics relevant and meaningful (scored Excellent/Very Good)**
    - ii. **95 % found the Conference a great place to Network with other HR Professionals (scored Excellent/Very Good)**
  - g. **Established goal to host conferences in accessible locations for a reasonable cost including the possibility of one day conferences.**
    - i. **Increase access to a variety of presenters and topics by hosting webinars.**
    - ii. **4 webinars are planned for the long winter months (one end of October, one beginning of December, one end of January, one beginning of March)**

- 3) Enhance WSHHRA Website and focus on maintaining and improving technology based on the needs of WSHHRA members.
  - a. Update: On-line Membership registration and payment option
  - b. On-Line Vendor Registration and payment option
  - c. Goal- Google membership directory/distribution list- Created and ready for members to use in 2011
- 4) Sustain national recognition for WSHHRA accomplishment
  - a. Update: As part of the Past-Presidents responsibility, Kristen is working on putting the binder together for 2010. We will receive a two star award for 2010.
  - b. Established goal to maintain or improve upon the award for 2011
- 5) Focus on continued partnership with other state chapters of ASHHRA (ex. –OSHHRA)
  - a. Update: OSHHRA has a new president and has voiced interest in a future joint conference.
  - b. A series of Region 9 Leaders conference calls have been established via our Region 9 representative. Various opportunities for collaboration with other Region 9 affiliated chapters are explored together.
- 6) Continue to recruit members of WSHHRA to volunteer and/or board member positions
  - a. Please let us know if you are interested in running for one of the open positions for 2011:
  - b. President-Elect
  - c. Legislative Liaison
  - d. Treasurer
  - e. Communication Specialist