



**WSHHRA Business Meeting Minutes
September 13, 2013
Walla Walla, Washington**

Present: President Juliet Nelson called the meeting to order at 8:00a.

CEU Credits: Juliet announced the conference was awarded 9 general credits.

Minutes Review: In the President's report there is a typo it should say by instead of my. Minutes were approved with the correction.

President's Report: The Board authorized purchasing liability insurance. We are also considering incorporating as that is a requirement for ASHHRA affiliation and we are the last hold out. Kimberly and Juliet will be attending ASHHRA and find out more about that. Carolyn Tucker is moving outside of healthcare so she has left her Secretary position. Lisa took the minutes at the Board Meeting.

President Elect Report: Talked about moving to west side for Spring Conference. Typically have that meeting at the end of April

Past President Report: Bekki awarded the Kathy Franz award to Steven Stahl. In November will be sending out the ballot for the Board. We have several members who have identified their interest. We have President Elect, VP for Membership and Secretary.

Legislative Liaison Report: Ruling from IRS came out in September on DOMA. There is a new OSHA requirement and there is a new requirement for MSDS form. ACA deadline looms and October 1 is the deadline to provide notice to employees.

Membership: Currently have 231 members, down about 6 from last year, but still pretty steady after a lot of movement. Google groups are such a great benefit for Membership – so please spread the word.

Treasurer Report: Marlo handed out the Treasurer's report. Have about a total of 78,000. The Board did approve some extra travel by authorizing one additional member to the national conference. Net income for the year is about 14,000. We will be placing the Treasurer Report on web.

Website: Members only page will also have the handouts from the conference. Please send an e-mail to Amanda or Lisa if you do not remember the password. A reminder that all the past business meeting minutes are all on the website. You will be receiving a survey on which HR Metrics are important to you to obtain benchmark information and then once we have that information we will be developing a survey to send out to members to collect the HR Metric Information.

Conference Evaluation: Reminder to complete evaluation

Adjourn

The meeting adjourned at 8:22am