

2015 President's Report

Respectively Submitted by:

Amanda Adams

President – WSHHRA

Sent via email to WSHHRA Members – 12/16/2015

2015 Goals

- 1) Retain current membership levels in 2015. Membership levels grew 18.5% in 2015 over 2014. 32% of WSHHRA Members are also ASHHRA members. There were 109 new members to WSHHRA in 2015.
 - a. 2015 Membership - 308
 - b. 2014 Membership - 257
 - c. 2013 Membership – 234
 - d. 2012 Membership – 243
 - e. 2011 Membership – 218
 - f. 2010 Membership – 224

- 2) Provide two conferences annually with high quality presentations and opportunities for networking. Continuously improving program quality at conferences – measured by feedback forms:
 - a. 2015 Spring Conference:
94% found the overall conference Very Good/Excellent (based on rating)
 - b. 2015 Fall Conference:
96% found the overall conference Very Good/Excellent (based on rating)
 - c. 2014 Spring Conference:
90% found the overall conference Very Good/Excellent (based on rating)
 - d. 2014 Fall Conference:
100% found the overall conference Very Good/Excellent (based on rating)
 - e. 2013 Spring Conference:
92% found the overall conference Very Good/Excellent (based on rating)
 - f. 2013 Fall Conference:
92% found the overall conference Very Good/Excellent (based on rating)

- 3) Conduct Metrics Survey with members
Results provided to membership at the 2015 Spring Conference – 12 member organizations participated. Survey for 2016 will be conducted in February with results available at the 2016 Spring conference.

2015 Kathy Franz Award Recipient

Chandra Rodriguez

Chandra began her work with WSHHRA as the Legislative Liaison in 2014 and was probably one of the most conscientious board members with her frequent updates and dedication to the members to ensure that every update was thoroughly researched and relevant to our members. Chandra agreed to

serve as WSHHRA's President Elect in 2015 and brought to the group several innovative ideas, including the networking pre-session and puzzle in the spring and the photo booth and picture montage in the fall. The fall conference will go down in history as the highest attendance conference since the 1980s. Chandra's tireless devotion to ensure WSHHRA offered the best possible conferences to its membership was evident in the final product. Chandra is determined to win a four star award for WSHHRA and we have no doubt that she will achieve that goal. Chandra is committed to her profession holding certifications as a PHR and SHRM-CP.

Recruitment of WSHHRA members to serve on Board positions for 2016

Elected for 2016:

President – Elect

Manda Scott, PHR
Organizational Effectiveness Manager
Planned Parenthood of Greater Washington and North Idaho

Manda Scott started her Human Resources career at Planned Parenthood of Greater Washington and North Idaho (PPGWNI) as a Recruiter in 2008. Prior to this position, Manda was an intern for the organization in the Health Education Department while she was obtaining her bachelor's degrees in Spanish and Public Health at Central Washington University. In 2010, Manda joined Memorial Physicians, PLLC as a Human Resources Business Partner and transferred to the main campus at Yakima Valley Memorial in 2013. Manda is now back at PPGWNI as an Organizational Effectiveness Manager. In her role, she focuses on leadership development, employee engagement, performance management, and other Organizational Development and HR initiatives.

Manda received her PHR in 2013 and is currently working on her Master's in Organizational Leadership through Gonzaga University. Manda has been a member of WSHHRA since 2010 and loves working in the health care industry. She also is on the board for the Dispute Resolution Center of Yakima and Kittitas Counties and is a member of Junior League of Yakima.

Secretary

Rebecca Wright, SPHR.MAOL
Senior Human Resources Strategic Partner
Providence Health
Swedish.Edmonds

Rebecca is an accomplished, certified Senior Human Resources Professional with extensive experience in leadership partnership with over 17 years of experience in Healthcare HR. Rebecca is experienced in both public and private sectors in all aspects of human resources with a strategic focus on employee and labor relations and organizational development. Rebecca has her Master's Degree in Organizational Leadership.

VP Membership

Amy Etelamaki, PHR, SHRM-CP

Human Resource Manager

outgoing WSHHRA Secretary

Secretary, PPHRNet Steering Committee

Planned Parenthood of the Great Northwest and the Hawaiian Islands

- Eleven years in HR healthcare non-profit
- Five years in HR Manufacturing
- WSHHRA member for 10 years
- WSHHRA board member 2014-2015
- Active volunteer and board member of a local dog rescue
- 20+ years volunteer service with other non-profit organizations serving the local community

I have greatly enjoyed serving as your Secretary for the 2014 and 2015 calendar years and am incredibly excited to make myself available as your Vice President (Membership Coordinator) for the 2016 and 2017 calendar years. In my current role, I have so enjoyed the opportunity to volunteer with and engage with WSHHRA members on the Google group as well as at WSHHRA conferences, and look forward to additional opportunities to serve with you all in the future.

Legislative Liaison

Kimberly Washburn, MM/HRM, SPHR, SHRM-SCP, CHHR

Director of Human Resources

Outgoing Immediate Past President of WSHHRA

Snoqualmie Valley Hospital

- Director at Snoqualmie Valley Hospital since April 2011.
- Previous HR Manager at United Way of King County and Atlantic Street Center,
- 25+ years experience in HR in high tech, manufacturing, retail, and hospitality.
- Masters Degree, SPHR Certification, CHHR Certification, and SHRM-SCP certification
- Currently completing Doctorate of Business Administration degree.
- Current member of the Center of Excellence for Allied Health Advisory Board
- Current member of the ASHHRA annual conference committee

After having the honor of serving as the President of the organization, Kimberly wants to continue her participation on the Board of Directors in the Legislative Liaison position. She has found volunteering with the WSHHRA and ASHHRA organizations to be very fulfilling and valuable to her career in healthcare HR.

Amanda Adams

President

Washington State Healthcare and Human Resources Association